

Monica L. Zeno-Martin

Monica L. Zeno-Martin is committed to collaborating with individuals, communities, NGOs and businesses in developing solutions to challenges facing marginalized groups and communities. She partners on efforts ranging from social justice to trauma-centered care, education, and workforce development.

During her career, Monica has led youth and adult programs that address underlying prejudices related to gender, culture, race, religion, and class as well as those that promote positive cultural identity. She has also overseen skills training and work readiness initiatives focused on immigrants and refugees, formerly incarcerated individuals and those with physical and cognitive disabilities. Monica has leveraged her for-profit and non-profit experience in managing federal contracts and grants, statewide program replication, and staff development. Her constant passion has been supporting women of color, and mentoring individuals in developing their own pathways to leadership and self-actualization.

Monica is executive director at Parenting Journey, a nonprofit training institute serving social services agencies and clinicians nationally and globally by helping parents build stronger, more resilient families. She also acts as a consultant in the social impact sector. Prior to her role at Parenting Journey, Monica was Chief Program Officer and Executive Vice President at the Institute for Nonprofit Practice (INP). Previously, Monica worked with YouthBuild USA, Inc. There she focused on strategic partnerships, programming, and services for a global network of NGOs dedicated to learning, leadership and livelihoods for vulnerable youth.

Monica holds an Ed.M. from Harvard University and a B.S. in Business Administration from Florida A&M University. She is a member of the Massachusetts Chapter of the Florida A&M University National Alumni Association and is an active member of the Boston Alumnae Chapter of Delta Sigma Theta Sorority, Inc. She serves on the boards of select organizations focused on youth education, leadership, and development. She and her husband and their two daughters reside in Boston, MA.

